

The Parsons Area Merchants Association offers these valuable Southern Ohio Chamber Alliance (SOCA) Benefits to our members:

## Anthem.

Your small business deserves predictable rates and competitive benefits that help keep your employees healthy and your costs in check. The SOCA Benefit Plan offers a self-funded solution for small businesses that lets you save on overall costs.

The SOCA Benefit Plan is a multiple employer welfare arrangement (MEWA). MEWAs allow small businesses to join together to share in the overall claims risk. By being part of a large, self-funded pool, eligible businesses and sole proprietors have financial protection backed by Anthem's stop loss coverage



Employers now have a way to help their employees build a better retirement with the Newport Secure Retirement Pooled Employer Plan (PEP).

A PEP is a new kind of 401(k) with many advantages for businesses big and small. Employers "pool together" and enjoy the benefits typically reserved for larger plans without the hassle of running a plan.



The Chamber Energy Program, administered by Community Energy Advisors, provides energy supply solutions for members' homes, small businesses, and large commercial operations.

As an objective third party, CEA will shop for and analyze gas and electric supply options for price and contract terms.

For more information about PAMA or to become a member, please contact us at 614-285-7138 or visit our website at www.parsonsarea.com